



DEAL TRI

Equality & Anti-Bullying Policy

Equality in sport is about fairness, equal access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Deal Tri respects the rights, dignity and worth of every person and will treat everyone equally within the context of the sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Deal Tri recognises that, in some cases, to achieve the principle of equality, unequal effort is required and if appropriate, will work towards taking positive action to tackle under-representation. Advice and will be given to all those working for or on behalf of the club, by Club Committee Members and Club Coaches who have attended the 'Club for All' and 'Equity in your Coaching' workshops.

Deal Tri is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. Incidence of discriminatory behaviour or bullying of any kind will be taken seriously, responded to promptly, according to the Disciplinary Procedure.